



Seva-in-Action Assn.

Empowering persons with disabilities

Annual Report 2022-23

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Foreword

I am indeed very happy to place in your hands the Annual Report of Seva-in-Action (SiA) for the period 2022-2023. During this period, SiA has continued its activities in novel and creative ways to serve and empower persons with disabilities, especially those with intellectual and developmental disabilities.

Main focus of organization's regular activities has been on adult phase, which has been a rather neglected area. Notable activities have been employability training, placements from Skill Development Training Unit, activities pertaining to self-advocacy training and staff training in applied customized employment. Many successes have been achieved in this aspect, as noted in the Report.

Inclusive education, a major thrust area of SiA, continued to get its due attention, with activities such as workshop on tools for inclusive practice, awareness and sensitization programs, contributions to courses on inclusive education and so on.

Quizabled, the flagship program of SiA, continues to be tremendously popular and has been seeing exponential growth, with 8th Edition expanding to 8 States. A new website has been developed, providing all the necessary information and an interactive platform.

All this, of course, was in addition to other direct services at all 3 centres, with high level of utilization.

My heartfelt thanks and congratulations to the dedicated and committed "Team SiA" for all the tireless, imaginative work, that has led to all these achievements. We also are thankful to volunteers and others for engaging with us travelled with us in our journey towards empowerment of people with disabilities.

A number of organizations have generously funded, contributed and supported our activities and programs. SiA gratefully acknowledges and thanks all our donors for recognizing our work and supporting us. We assure them that their help will be put to good use.

Dr. Satish Chandra Girimaji
Chairperson

Highlights of the Year 2022-23

IMPACT OF THE EMPLOYABILITY TRAINING OF AWIDDs & LIVELIHOOD OPPORTUNITIES BY SIA

candidates, four individuals viz., Mr. Dilip, Mr. Sandeep, Mr. Abhishek & Mr. Bhavit who undergone the employability training have been successfully selected for a five-month paid internship at Wells Fargo, a renowned multinational company in the banking sector, located in Bengaluru, Karnataka.

PLACEMENT Two students from the SiA's Skill Development Training Unit were assigned to work in the Bliss Chocolate packing unit and the Customer Order Outlet, in Bengaluru on completion of their training. One had intellectual disability, while the other had hearing impairment.

PARTICIPATION OF SiA's SELF-ADVOCATES IN SAFI – VII NATIONAL CONVENTION MUMBAI! The 7th National Convention of SAFI (Self Advocates' Forum of India) 2023 was conducted by Parivaar jointly with CBM India Trust on 11-12 March 2023 at ETC, Vashi in Navi Mumbai. There were 8 Self Advocates and 2 Mentors from SiA participated in the convention.

QUIZABLED The 8th Edition of the Quizabled, an exclusive quiz competition for children with disabilities was held from Dec 3rd, 2022, till March 16th 2023 across 8 States in India. The 8th edition of the Quizabled was expanded to another 5 more states viz., Kerala, Odisha, Andhra Pradesh, Telangana and Delhi besides 3 legacy states i.e Karnataka, Maharashtra & Tamil Nadu respectively.

CONTRIBUTION TO AN AWARENESS CREATION ON THE NEP 2020 FOCUSING ON IE

Sensitizing teachers, HMS, BIERTS, BRC, BRPS & CRPS from the department of school education & literacy on National Education Policy 2020 focusing on Inclusive Education in different Districts of Karnataka (Turuvekere of Tumkur Dist, Chamarajnarag & Bengaluru urban) by Ms. Manjula Nanjundaiah, Director of Seva-in-Action as a key resource person invited by MI.

CONTRIBUTION TO COURSE ON INCLUSION

Ms. Manjula Nanjundaiah from Seva-in-Action (SiA) was a part of an Inclusive Education working group (a small group of experts) constituted by the UNICEF Karnataka in order to develop a self-learning online Course on IE for regular school teachers under Samagra Shikshana in Karnataka.

JOB COACHES TRAINING FOR PROFESSIONALS FROM NGO BY SEVA-IN-ACTION A need based 6 weeks training program was developed with the content & training schedule and conducted online for Special teachers & therapists from the Amba angels Centre for Specially-abled, Gandhinagar, Gujarat; The Rainbow Learning Centre of PADA, HSR Layout, Bengaluru and Aruna Chethana, Malleshwaram, Bengaluru, Karnataka.

THE PRESIDENT OF PAYPAL VISITED SIA

Mark Webster, the President of PayPal, to SiA on 8 Dec 2022, further demonstrated the company's commitment to understanding and assessing the outcomes of their collaboration. During his visit, Mr. Webster spent time at Seva-in-Action and visited its skill development training unit.

PROFESSIONAL DEVELOPMENT OF SiA TEAM

Ms. Manjula Nanjundaiah, Director; Mrs. Varada Hegde, Dy Director-Services and Mr. Girish, Manager – Skill Development Training (SDT) from SiA undergoing a Certificate Course in APPLIED CUSTOMIZED EMPLOYMENT (CCACE) IN MARC GOLD & ASSOCIATES, USA (8 months) and it was sponsored by KII, New Delhi.

SELF-ADVOCACY TRAINING- Preparing Parents as mentors and Youngsters with IDD as Self-Advocates

EMPLOYABILITY TRAINING OF AWIDDs & LIVELIHOOD

DIGITIZATION:

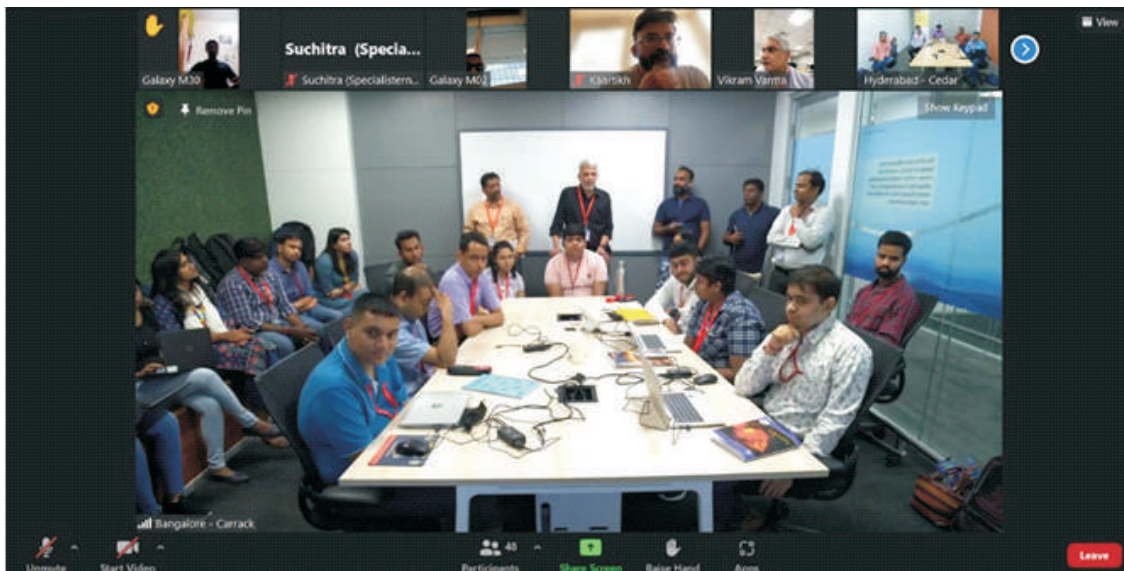
The program adheres to a clearly defined curriculum and spans a duration of 3 to 6 months, with daily training sessions lasting 6 to 8 hours. The primary objective of this training program was to facilitate the placement of candidates in multinational companies.



The training was conducted through a combination of online & offline, i.e. hybrid modes, specifically for five candidates who have enrolled for the digitization program under the Project of “Pipeline Building and Workplace Support for neurodivergent individuals (Autism Spectrum, Disorder, Learning Disability, ADHD, Developmental Disability, Psychiatric Illness)” of the Neuoway Pvt. Ltd. with Specialisterne Enable India Solutions. Throughout the program, the candidates underwent comprehensive training on various subjects.

These topics included establishing workplace protocols, ensuring work quality, receiving performance feedback, developing professional conduct, and understanding the significance of Prevention of Sexual Harassment (PoSH) in the workplace.

Out of the five candidates, four individuals viz., Mr. Dilip, Mr. Sandeep, Mr. Abhishek & Mr. Bhavit who undergone the employability training have been successfully selected for a five-month paid internship at Wells Fargo, a renowned multinational company in the banking sector, located in Bengaluru, Karnataka. The candidates joined Wells Fargo in February 2023 as interns. All 4 of them were given laptops to work and they learned new technology & tasks. They were paid Rs. 32,000/- per month and were being supported by the Buddies who nominated for the purpose from the Wells Fargo.



Mr. Abhishek, Mr. Sandeep & Mr. Bhavit attending hybrid meeting with their buddies at Wells Fargo Office.

Review & Retention - At a stipulated time, survey will be conducted with the employee and the team at the company, to assess the performance of the employee and inclusion of the team. We at SiA are eagerly waiting for this step.

THREE DAYS WORKSHOP ON “PLANNING TOOLS FOR INCLUSIVE PRACTICE: DYNAMIC PROCESSES FOR CHANGE” ORGANISED BY KEYSTONE INSTITUTE INDIA (KII), NEWDELHI

DATE: 21-23 JUNE 2022

VENUE: RADISSON BLU HOTEL, BENGALURU

The three days' workshop was conducted for NGO partners in Bengaluru by KII, New Delhi with the objective of developing awareness in using PATH & Personal Futures Planning. Seva-in-Action was one of the NGO partners of KII.



It was led by Ms. Elizabeth “Betsy” Neuville, a well-known SRV expert and a change-maker in disability work. In order to teach the planning tool of PATH, she conducted a demonstration PATH using a volunteer participant and all other participants participated as team members in a model PATH.

It is a planning process developed by Jack Pearpoint and John O'Brien to assist people, groups, or organizations to move forwards a positive future.



Ms. Manjula Nanjundaiah, Smt. Varada Hegde and Mr. Girish V from Seva-in-Action participated in the workshop and learnt the basics of person-centred planning (PCP) process by doing & working together with other participants.



PROFESSIONAL DEVELOPMENT OF SiA TEAM

- The following SiA team members registered for a Certificate Course in APPLIED CUSTOMIZED EMPLOYMENT (CCACE) IN MARC GOLD & ASSOCIATES, USA (8 months) and it was sponsored by KII, New Delhi.
- Ms. Manjula Nanjundaiah, Director
- Mrs. Varada Hegde, Dy Director-Services &
- Mr. Girish, Manager - SDT

The above all three of them are pursuing the Applied customized employment course under the guidance of a Mentor Mr. Milton Tyree from USA.

Each one of them have selected their learning partners from SiA' Skill Development Trg & Livelihood unit and they are in the process of discovery of their learning partners through talking to them, home visits, interview of their family members and people at SDT Centre, observation and also through reviewing their school records. All three were completed 1st stage of trg in person held at Delhi on 6th – 9th September 2022 and also attended the 2nd stage of trg in person held at SiA, Bengaluru on 28-30, Nov'22. They have started capturing the discovery of their learning partners through writing profile under the guidance of Mr. Milton Tyree from USA through weekly/fortnightly 30 mins to 1 hour one to one zoom sessions.

CONTRIBUTIONS

JANADHWANI LIVE PHONE-IN RADIO PROGRAM OF SVYM, MYSURU – JUNE 01, 2022

Objective: to make listeners to understand the importance of Educational Rehabilitation towards Vocational Rehabilitation for persons with disability with experts.

SVYM "Comprehensive Care, Support & Treatment for Person with Disabilities"
"We Join the Specially Abled to Make India Enabled"

Tele Rehabilitation Live Phone-in Program

Educational Rehabilitation towards Vocational Rehabilitation

A person's ability to work can be affected by their disease or disability. Vocational Rehabilitation enables an individual to gain employment to remain independent and minimize the need for financial or caregiver support. These services should be made available to all disabled persons, regardless of the origin and nature of their disability.

Join us to understand the importance of educational rehabilitation towards vocational rehabilitation for persons with disability with experts.

 Ms. Manjula Nanjundaiah Director, Seva-in-Action, Bengaluru	 Dr. Jayashree C Shanbal Head TDPD AISH, Mysuru	 Dr. Yashodhara Kumar G Y Clinical Psychologist AISH, Mysuru	 Mr. R Prashanth Medical Socio Worker AISH, Mysuru
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June 01
Time: 2.00-3.00 PM

Call: **990-005-3119**

SVYM India SVYM India SVYM SVYM.org

Ms. Manjula Nanjundaiah, Director of Seva-in-Action was invited as a key resource person and to participate as one of the panellists of the expert's group in the Tele Rehabilitation Live Phone-in program for Janadhwani Community Radio of Swami Vivekananda Youth Movement (SVYM), Mysuru. She used the platform to share SiA's experience of Skill development training & placement of youngsters with intellectual & developmental disabilities in Kannada as the majority of the audience were from rural Karnataka. And She also answered few parents' questions regarding the training & placement opportunities for persons with intellectual & developmental disabilities.

Outcome: Got the feedback from one of the experts (Dr. Jayashree C Shanbal) as 'Mam, you spoke so appropriate...just what was expected from today's program'.

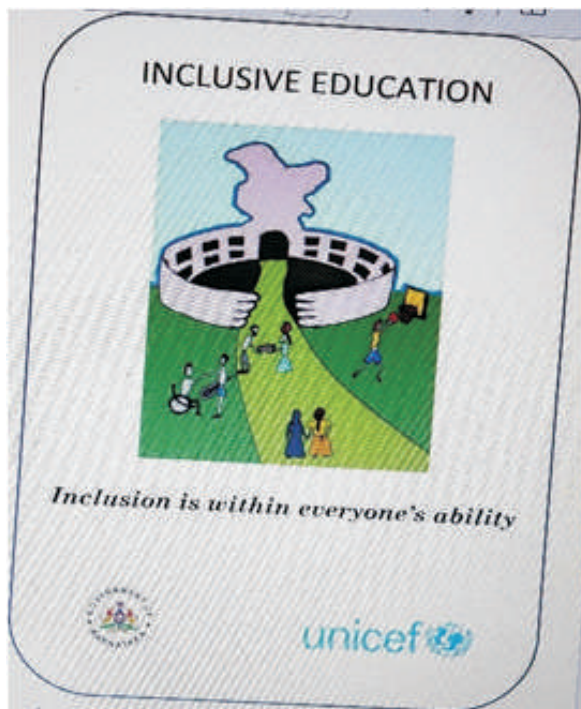
Inclusive Education (IE) CONTRIBUTION TO COURSE ON INCLUSION

Ms. Manjula Nanjundaiah from Seva-in-Action was a part of an Inclusive Education working group (a small group of experts) constituted by the UNICEF Karnataka in order to develop a self-learning online Course on IE for regular school teachers under Samagra Shikshana in Karnataka.



IE modules preparation Workshop by UNICEF Karnataka with SSK from 11-13th May 2022 at ISI, B'luru

The purpose of the course was to provide all teachers in government schools in Karnataka with a foundation for inclusive education that is grounded in the human rights-based approach. Teachers are the most important change agents and essential for social inclusion and promotion of participation and learning for all children.



The main purpose of developing the following seven learning modules was not to add more information, but to help teachers to develop an inner map to help guide them on the path towards inclusive education.

1. Introduction to Equity & Inclusion in Schools
2. Policies that promote Inclusion: Historical context
3. Perspectives of Inclusion in Schools
4. Planning Inclusive schools/classrooms
5. Creating a classroom for ALL learners
6. Classroom strategies to drive inclusion
7. Effective use of multi-utility learning resource centres/ learning stations for Inclusion.

Manjula shared some case studies & success stories from her field experiences & incorporated the same in different modules. She also done the Kannada proofreading work for Inclusive Education Online Teacher Training Manual's storyboard.

FROM POLICY TO PRACTICE CONTRIBUTION TO CREATING AN AWARENESS ON THE NEP 2020 FOCUSING ON IE

SENSITIZING TEACHERS, HMs, BIERTs, BRC, BRPs & CRPs FROM THE DEPARTMENT OF SCHOOL EDUCATION & LITERACY ON NATIONAL EDUCATION POLICY 2020 FOCUSING ON IE

DATE & PLACE	TARGET GROUP	RESOURCE PERSON	INVITEES	ORGANIZED BY	OUTCOME
25 August 2022 Thursday Kannada Bhavana, Near the Office of the BEO, Turuvekere Tumakuru Dist.	HMs from Secondary Schools, BIERTs, CRPs, BRPs & BRC from the Dept. of School Edn & Literacy, Turuvekere	Ms. Manjula Nanjundaiah, Director, Seva-in-Action Assn. Bengaluru	The Block Education Officer (BEO), Turuvekere	Mobility India in collaboration with the Dept. of School Education & Literacy, Turuvekere	Created an awareness among the key stakeholders of the Dept. of School Education & Literacy, Turuvekere, Tumakuru Dist.
16 September 2022 FRIDAY KDP Hall, DC Office, Chamarajanagara	CRPs, BIERTs & other District Officials from the Edn Dept, Chamarajanagar Dist.	Ms. Manjula Nanjundaiah, Director, Seva-in-Action Assn. Bengaluru	Mrs. Bharati, Principal Dist & Session Judge & president of DLSA; Mr. Shridhara M., Sr. Civil Judge & MS, DLSA; Mrs. Naveen Kumari, Dist Consumer disputes Redressal Commission and Mr. H.K Pandu, Principal, DIET; Mr. Manjunath S.N DDPI, C'nagar	Mobility India in collaboration with the District Legal Service Authority and the Dept. of School Edn & Literacy	Created an awareness among the key stakeholders of Chamarajanagar Edn Dept
13 December 2022 Tuesday	BIERTs, BRPs & CRPs from Bengaluru South Dist Edn Department	Ms. Manjula Nanjundaiah, Director, Seva-in-Action Assn. Bengaluru	Ms. K.S Lathakumari IAS, Director, Dept of Differently abled & Senior Citizens, GOK & P.Bylanjanappa, DDPI, B'luru South Dist	Mobility India in collaboration with the Samagra Shiksha naKarnataka (SSK), Bengaluru South District and the Dept. of Differently abled & Senior Citizens	Created an awareness among the key stakeholders of the SSK, Bengaluru South Dist Edn Dept.
13th October 2022 Thursday	B.Edspecial teachers of the VSB	Mrs. Ruma Banerjee, VC, SiA		Vikalanga Seva Bharati (VSB), Jabalpur MP	Sensitized B.EDspecial of the VSB

**TEACHER TRAINING ON S.T.E.M (SCIENCE, TECHNOLOGY, ENGINEERING,
MATH)
BY THE PAPER CRANE LAB (PCL), BENGALURU**

**DATE: 17-18, NOVEMBER 2022 VENUE: INDOOR SPORTS COMPLEX,
HOSAPETE, VIJAYANAGARA DIST.**

Objective: to integrate S.T.E.M into the Science Curriculum

Ms. Manjula Nanjundaiah from Seva-in-Action was invited from Paper Crane Lab(PCL), Bengaluru to be part of the resource team of 4 members to conduct teacher training for School teachers on S.T.E.M. She also edited the Kannada version of Science with paper hand book with Mr. Sunil developed for teachers by Ms. Mathura & her team from the PCL.



The two days' training was conducted on S. T. E. M for both Govt & Pvt elementary & secondary School teachers from Hosapete, Vijayanagara Dist of Karnataka by a team of 4 resource persons deployed by the PCL under the leadership of Mr. Himadri Banerjee from the PCL. The trg was organized & launched by a

local young leader Mr. Siddarth Singh, Hosapete. The trg was to integrate S. T. E. M approach into Science curriculum & provided hands on experience to teachers with low cost materials. Teachers enjoyed making learning resources & discussing the learning outcome with the whole group. The DDPI & BEO of Hosapete visited the training venue, heard the feedback from few teachers & asked them to implement the S. T. E. M approach in their classes. The training went off smoothly as per the plan.

Glimpses of Teachers training on S.T.E.M



Hands on Experience to Teachers with Low-cost materials



TRAINING PROGRAMS ORGANIZED BY SIA

Self-Advocacy training for parents of the students from Vikaas Day Care Centre of Seva-in-Action

Seva-in-Action organized a 6 weeks self-advocacy training program in hybrid mode from June 15th to 24th Aug for parents of the students with intellectual & developmental disabilities from its Vikaas Day Care centre.



Objective

Preparing parents as Mentors to support their wards with intellectual & developmental disabilities (IDDs) during the Self-Advocacy trg of their wards and encourage them to make decisions in their day-to-day life’.



The training sessions were conducted both online and offline, catering to the needs of both parents and students. For parents, this self-advocacy training played a vital role in helping them comprehend the importance of supporting their children in cultivating their own voices and advocating for themselves. They gained valuable strategies and insights to effectively guide and empower their children, enabling them to navigate life’s challenges independently.

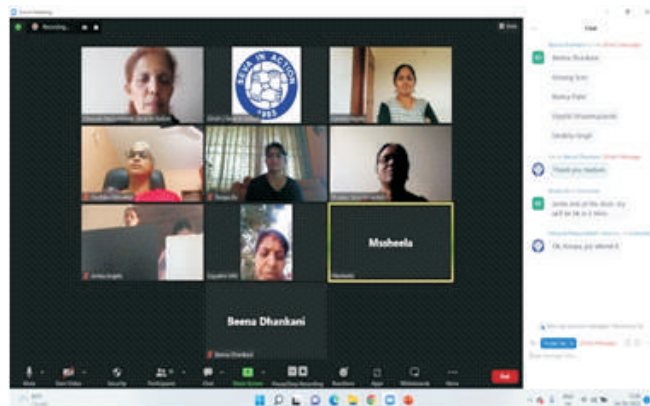
Job Coaches training for professionals from NGOs

A need based 6 weeks training program was developed with the content & training schedule and conducted online for Special teachers & therapists from the Amba angels Centre for Specially-abled, Gandhinagar, Gujarat; TheRainbow Learning Centre of PADA, HSR Layout, Bengaluru and Aruna Chethana, Malleshwaram, Bengaluru, Karnataka.

Objective

Preparing job coaches to train individuals with intellectual & developmental disabilities (IDDs) for Skill development and to prepare them for inclusive and sustainable employment.

Conducting Sessions



A team of Mr. Girish, Mrs. Thulasi, Mrs. Varada Hegde and Ms. Manjula Nanjundaiah from Seva-in-Action shared the topics based on the training schedule and facilitated the online training sessions every Saturday started from 6th August 2022. It was through interaction, case study, sharing success stories and practical assignments to practice learning in their institutions.

Outcome: There were 9 participants attended all the sessions online and received the participation certificate. They started applying the skills they acquired during the training and they placed few of their students in the open market with the waged employment.

DIRECT SERVICES

‘Action for Inclusion’ – Urban Resource Centre of Seva-in-Action, Koramangala, Bengaluru Pre-voc & Skill development trg, Employability trg & Livelihood and Rachana (marketing & sale of products).

Expansion of SDT Unit for Youths with disabilities at SiA - Completion of the Construction of the Rooftop with the funding support of CITRIX. To provide adequate space for expansion of Skills development unit by constructing a dismantle structure in the rooftop of Seva-in-Action. A dismantled structure would be constructed in the rooftop and an adequate working space would be available for youths with disabilities (YWDs)

PLACEMENT

Two individuals from the SiA’s Skill Development Unit were assigned to work in the Bliss Chocolate packing unit and the Customer Order Outlet, in Bengaluru. One had intellectual disability, while the other had hearing impairment.



TEACHING LEARNING MATERIALS FROM SAKSHAM FOR THE STUDENTS WITH DISABILITIES

Saksham given teaching and learning materials for the candidates. They also donated free behind-the-ear hearing aid for one of our students. He was the one we placed him in the Bliss Chocolate Company.



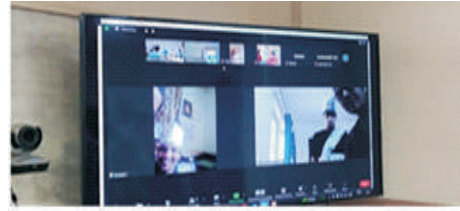
We are very thankful to Saksham for their collaboration with Seva-in-Action.

SELF-ADVOCACY TRAINING FOR STUDENTS WITH INTELLECTUAL & DEVELOPMENTAL DISABILITIES FROM VIKAAS DAY CARE CENTRE OF SEVA-IN-ACTION – 10th Jan – 14th Feb'23

Seva-in-Action conducted a six weeks' training programme once in a week in hybrid mode for its students from Vikaas Day Care Centre of Seva-in-Action from 10th Jan to 14th Feb 2023. The purpose of this training was to develop Self-Advocacy Skills among Adults with intellectual & developmental disabilities and encourage them to make decisions in their Day-to-Day life.

Through the offline training session, students are provided with a secure and encouraging environment to acquire and refine self-advocacy skills. This opportunity instils confidence in expressing their thoughts, needs, and preferences, nurturing self-awareness and assentiveness.

By engaging in self-advocacy, students are encouraged to identify their strengths, weaknesses, and interests, making it easier for them to articulate their thoughts and feelings effectively.



PARTICIPATION OF SiA's SELF-ADVOCATES IN SAFI – VII NATIONAL CONVENTION MUMBAI!



The 7th National Convention of SAFI (Self Advocates' Forum of India) 2023 was conducted by Parivaar jointly with CBM India Trust on 11-12 March 2023 at ETC, Vashi in Navi Mumbai. There were 8 Self Advocates and 2 Mentors from SiA participated in the convention. Events like the SAFI Convention offer valuable opportunities for students to engage with a broader community, participate in enriching learning activities, and establish connections with peers and professionals in their chosen fields of interest. These experiences play a significant role in their personal growth and development.

And also, their presence in the public changes attitudes and it leads to more inclusive society.

A special gesture from Denis's Parent:

Dennis's mother prepared chocolate garlands to warmly welcome the students upon their return from the Mumbai Convention trip. She greeted them uniquely at the railway station, making the homecoming a delightful and sweet experience.

DENIS

Denis had never experienced traveling on his own before, and managing things independently seemed challenging for him. However, a remarkable transformation occurred when he successfully adapted to the situation and travelled by train. During the journey, he took responsible care of his belongings and demonstrated a sense of accountability. Following his return, notable positive changes were observed in him, reflecting the growth and confidence he gained from this experience.

THE CORPORATES ASSOCIATED WITH SEVA-IN-ACTION AS PART OF THEIR CSR ACTIVITY

EVIVE

Evive company partnered with Seva-in-Action to carry out its CSR activity. This collaboration offers valuable benefits, as it exposes individuals to diverse careers, industry practices, and professional etiquette. This exposure not only provides valuable insights but also serves as an inspiration for pursuing personal career goals and aspirations.



The management of Evive donated ₹ 50,000/-, and an additional amount of ninety thousand rupees was contributed by the employees, demonstrating their strong commitment to making a positive impact in the community. Such generous financial contributions play a crucial role in supporting the initiatives and programs of organizations like Seva-

in-Action, enabling them to sustain their meaningful work and create a significant difference in the lives of others.

PayPal

Amidst the challenges posed by COVID, PayPal company joined hands with Seva-in-Action in a collaborative effort. Engaging in activities like Holi and a Yoga camp organized by Seva-in-Action, PayPal employees actively participated in the community, dedicating their time and



efforts to create a positive impact. The presence of PayPal employees at SiA exemplified their willingness to support and assist the organization.

Moreover, the visit of Mr. Mark Webster, the President of PayPal, to SiA on 8 Dec 2022, further demonstrated the company's commitment to understanding and assessing the outcomes of their collaboration. During his visit, Mr. Webster spent time at Seva-in-Action and visited its skill development training unit. Even beyond the COVID period, Seva-in-

Action maintained its connections with PayPal, reflecting the enduring nature of their partnership.



HUMAN CENTRIC DESIGN PROJECT OF SHRISTI SCHOOL OF DESIGN, MANIPAL INSTITUTE, BENGALURU BY PCL FOR STUDENTS WITH INTELLECTUAL & DEVELOPMENTAL DISABILITIES AT SiA

Visiting Dates: 12th & 20th October 2022

There were 12 students who are Masters students at Srishti-Manipal Institute involved in the project planned with the guidance of PCL team - Ms. Mathura & Mr. Himadri Banerjee. The Project was focused on Human Centric Design, and how technology plays a part in inclusive design. The students have created 9 projects that range from low-cost accessible mouse to interactive storytelling with the help from Seva in Action. They have built these projects in 3-4 days in the prototype phase.



They had come prepared with 8-9 projects as solutions based on the challenges faced by students of Seva-in-Action identified by them during their previous week's visit to the SDT Centre for piloting.



They created a mock set up to provide a concept of shopping at any shopping mall to SiA students, A puzzle of Spoon, fork, knife for making them to understand & recognize the items, pictograms, Memory power game with led light, Prototype of drawing mandala art by using pencil & colors, etc.

A Play model for Storytelling in interactive way



This interaction between SiA students with intellectual & developmental disability and students from the Shristi school of design, Manipal Institute effectively breaks down barriers and cultivates empathy and understanding. These experiences foster inclusivity and contribute towards the growth of a more compassionate and accepting society.

CELEBRATIONS:

Seva-in-Action embraces the celebration of all festivals with great joy. During these festivities, all students actively engage in diverse activities, allowing them to comprehend the significance of each festival. These celebrations play a vital role in imparting knowledge about various cultures and ethnicities.

Throughout the year, Seva-in-Action commemorates numerous festivals, including Independence Day, Ganesh Chaturthi, Deepavali, Christmas, Holi, Annual Summer Camp, and Yoga Day.



OUTINGS

LALBAGH

SiA's students witnessed the Lal Bagh flower show on the occasion of the 75th Indian Independence Day. They were enthralled by the captivating display of flowers.









RANGOLI GARDEN 28 Feb'23

A day outing to the Rangoli Garden with the aim of providing SiA's students with various concepts and subjects related to nature, art, culture, and history firsthand.



Ramanagara Centre

SLNO	ACTIVITIES	IMAGES
1.	<p>Participation in the Quiz program There were 4 children (2 Hearing impaired & 2 Intellectual Disabled) participated in the special quiz program conducted by Seva-in-Action.</p>	
2.	<p>Voc. Training on making Foot mat Two adults with intellectual disability are being given training in foot mat making by using old cloth.</p>	
3.	<p>Registration under Niramaya Health Insurance There were 4 children registered under the Niramaya Health Insurance Scheme through Seva-in-Action's support.</p>	
4.	<p>Providing Aids & Appliances Walker to 2 children donated from Rudresh & his friends 1 Wheelchair to the Centre was donated from the Amrutha Vikalachethanara Trust</p>	
5.	<p>Outing A day out with children & parents to Sreerama devara betta</p>	
6.	<p>Formation of Parent's Group A group formed with the team of 12 parents of children with disabilities to discuss on the progress of the children.</p>	
7.	<p>Celebrations Celebrating Deepavali with children & parents and distributed them Sweets & Diyas given by Seva-in-Action</p>	
8.	<p>Local level committee meeting Two meetings conducted with the Local level Committee members - decided to get new members to the existing committee and also discussed on arranging transportation to enhance the number of children coming to the Centre.</p>	

Hoskote Centre

Self-Advocacy Workshop

A self-advocacy workshop was conducted by Seva-in-Action, adopting a hybrid mode to include Parents as mentors for their children. Around 10 parents attended the workshop online and received training as mentors on Self-Advocacy. Earlier parents supported their children in every activity at home. Attending this workshop helped the parents to train & support their children whenever need in day-to-day activities.

Regular Mithila and Mandala arts online classes saw active participation from students and teachers. As a result, the students' concentration and drawing skills significantly improved through these classes.

Inclusive Competitions

At the Government Higher Primary School (GHPS) in Hoskote, students from the Hoskote Centre participated in the taluk-level Pratibha Karanji, and, on the occasion of International Day for Disability, BRC organized sports meet from December 1st to 3rd, 2022. Three students from the center won prizes in different competitions & games.



HEALTH CAMP

A health camp was conducted at Government Higher Primary School (GHPS), Hoskote, where learning material kits for persons with ID & HI were issued to students in need. Health screening has been done for Seva-in-Action Center's students from Shankar Eye Hospital at Hoskote.



Showcasing Talent

The NGO Asha Shakti from Bengaluru took our students to showcase their singing and dancing talents at their corporate function held at Taj Hotel, Peenya, Bengaluru. Students confidentially danced and sang and company employees were impressed by their talents.

Celebrations

Remarked Inclusive Yoga Day has been celebrated in collaboration with Block Resource Centre (BRC) office with Hoskote Centre students & government school students on the occasion of International Yoga Day on 21st June 2022.

Hoskote Centre celebrated various national festivals, including Teacher's Day, Raksha Bandhan, Independence Day, Rajyotsava Day, Deepavali, and others

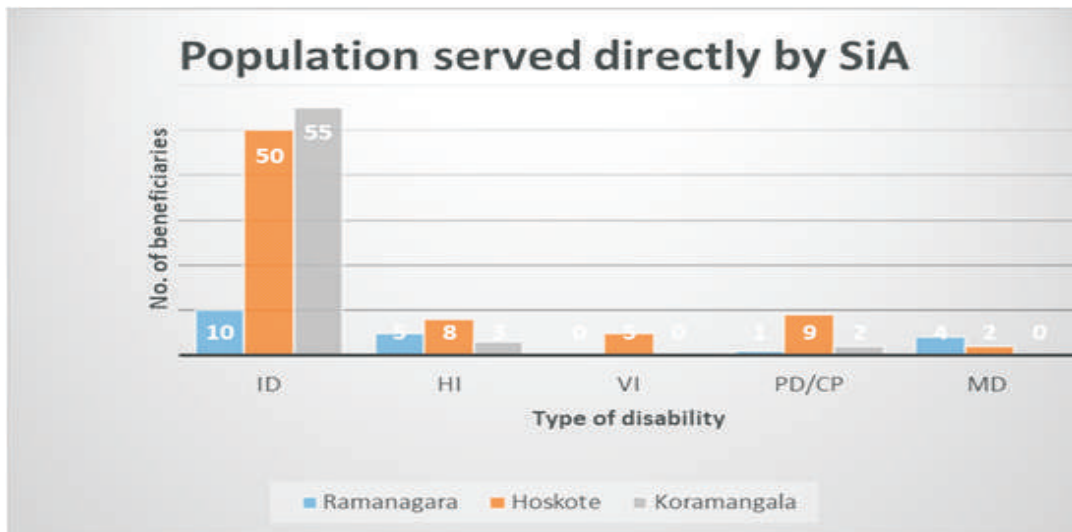
Additionally, the NGO Asha Shakti from Bengaluru & priest of Omshakti Temple celebrated the birthday of one of their team members at the center.



TOTAL NUMBER OF CHILDREN/YOUNG ADULTS SERVED: POPULATION SERVED DIRECTLY

PLACE & SERVICE	ID	HI	VI	PD/CP	MD	TOTAL
Ramanagara			-	-		
Preparatory	-	01	-	-		01
Inclusive Education	02	03	-	-	01	06
Pre-Vocational Training	02	-	-	-	01	03
Skill Development & Livelihood	-	-	-	-	-	-
Niramaya health insurance	03			01	01	05
Counselling	03	01			01	05
Total	10	05	-	01	04	20
Hoskote						
Preparatory	06	02	01	-	-	09
Inclusive Education	01	01			01	03
Pre-Vocational Training	03	-	01	04	-	08
Skill Development & Livelihood	07	-	01	-	-	08
Counseling	06	01				07
UDID Cards	22	04	02	04	01	33
Niramaya Health Insurance	05	-	-	01	-	06
Total	50	08	05	09	02	74
Koramangala						
Skill Dev Training	35	02	-	02	-	39
Livelihood/Employment	20	01	-	-	-	21
NIRAMAYA Registrations & Renewals	600	-	-	-	-	600
Total	655	03	-	02	-	660
GRAND TOTAL						754

ID-Intellectual disability (115), HI-Hearing impairment (16), VI-Visual impairment (05), PD-Physical Disability(12) & MD-Multiple Disability (08) Beneficiaries under Niramaya Registration includes ID, CP, Autism & MD. TOTAL= 754

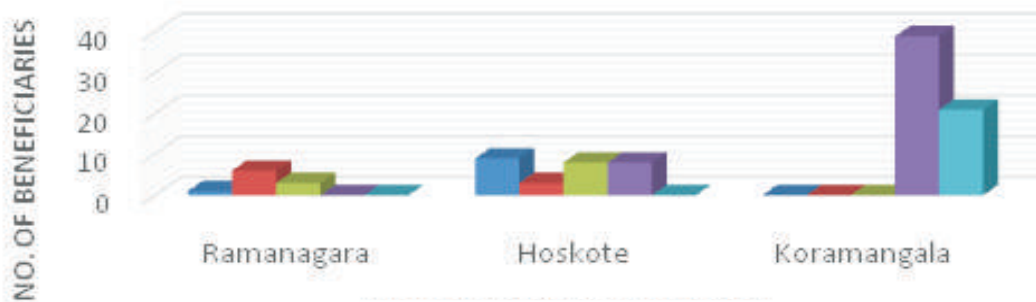


SERVICE-WISE POPULATION SERVED ACROSS OUR RESOURCE CENTRES

SL.NO	RESOURCE CENTRES	PREP	IE	PRE-VOC TRG	SKILL DEV/VOC TRG	LIVELIHOOD	OTHER SERVICES	TOTAL
1	Ramanagara	01	06	03	-	-	10	20
2	Hoskote	09	03	08	08	-	46	74
3	Koramangala	-	-	-	39	21	600	660
	GRAND TOTAL	10	09	11	47	21	656	754

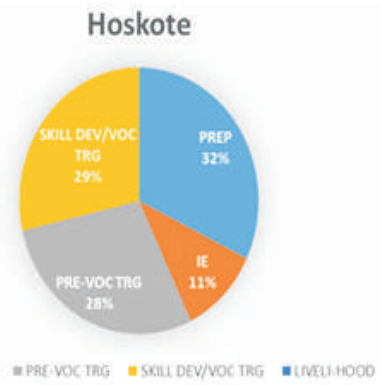
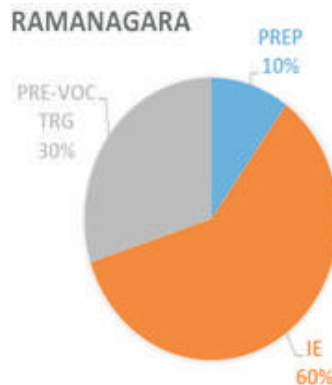
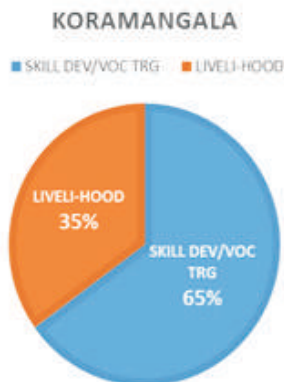
PREP – Preparatory, IE – Inclusive Education, Pre-Voc.Trg. – Pre-vocational training, Skill Dev/Voc.Trg. – Skill Development/Vocational Training, Other Services - assisting to avail medical certificates, UDID Card Registration under Niramaya Health Insurance Scheme, Govt facilities, etc. + reaching out people to involve them in our services through various activities

Service wise No. of beneficiaries



DIFFERENT TYPE OF SERVICES

■ PREP ■ IE ■ PRE-VOC TRG ■ SKILL DEV/VOC TRG ■ LIVELIHOOD



QUIZABLED 2022-23

Quizabled is a special quiz competition is exclusively conducted by professional quiz masters for children and youngsters who are differently abled which was organized by Seva -in-Action (SiA), Bengaluru with local NGO partners and powered by LTIMindtree.

The 8th Edition of the Quizabled was held from Dec 3rd, 2022, till March 16th 2023 across 8 States in India. The 8th edition of the Quizabled was held in hybrid mode in the 3 legacy states i.e pre & semi-finals were held online & Finals in person for children & youngsters with disabilities from special and regular schools across Karnataka, Maharashtra & Tamil Nadu respectively. And it was expanded this year(2022-23) to another 5 more states viz., Kerala, Odisha, Andhra Pradesh, Telangana and Delhi and quiz was conducted in these states in physical mode, both prelims & Finals were held on the same day.

Overview of the 8th Edition of Quizabled across 8 Cities of India

STATE (Edition)	NGO PARTNER	GROUPS PARTICIPATED AND NUMBERS	QUIZ DATES	VENUE	QUIZ MODE
KARNATAKA (8 th edition)	Implemented directly by SiA	Group A(ID), B(CP & ASD),C(VI)&D(HI) 510 students 54 Schools	PRELIMS P:Nov 23 rd FINALS F: Dec 3 rd	Bengaluru BMS College of Engineering	Hybrid Prelims (online) Finals (physical)
TAMIL NADU (5 th Edition)	Spastics Society of Tamil Nādu	A, B, C & DGroups 502 students 42 Schools	P: Jan 5 th F: Jan 21 st	Chennai SPASTN Auditorium	Hybrid Prelims (online) Finals (physical)
MAHARASHTRA (4 th Edition)	Sujaya Foundation	A, B, C & DGroups 310 students 45 Schools	P:Dec 12 th F:Dec 17 th	Mumbai LTIMindtree Campus, Powai	Hybrid Prelims (online) Finals (physical)
Kerala (1 st Edition)	Raksha Society for the Care of CWSNs	Grp A&B 108 students 15 Schools	P & F:Feb 2 nd	KochiChavara Special School, Koonamavu	Physical Prelims& Finals on same day
Odisha (1 st Edition)	Happy Hands School for the Deaf	Grp D (HI) 106 Students 08 Schools	P & F:Feb 3 rd	Bhubaneswar LTIMindtree Campus	Physical Prelims& Finals on same day
Andhra Pradesh (1 st Edition)	Uma Educational & Technical Society	A, B, C & DGroups 14 Students 11 Schools	P & F:Feb 23 rd	Kakinada Smart City Functional Hall	Physical Prelims& Finals on same day
Telangana (1st Edition)	Shankar Foundation	Group A&B 86 students 11 Schools	P & F:Feb25 th	Hyderabad Moksha Banquets	Physical Prelims& Finals on same day
New Delhi (1st Edition)	Mobilizingpartner – Spl Olympics Bharat	A, B, C & DGroups 150 students 20 Schools	P & F:March 16 th	New Delhi Gurudwara Damdama Sahib	Physical Prelims & Finals on same day

QUIZABLED, 8th Year, 2022-2023 Edition

- 1 Bengaluru, Karnataka
- 2 Chennai, Tamil Nadu
- 3 Mumbai, Maharashtra
- 4 Kochi, Kerala
- 5 Bhubaneswar, Odisha
- 6 Kakinada, Andhra Pradesh
- 7 Hyderabad, Telangana
- 8 New Delhi

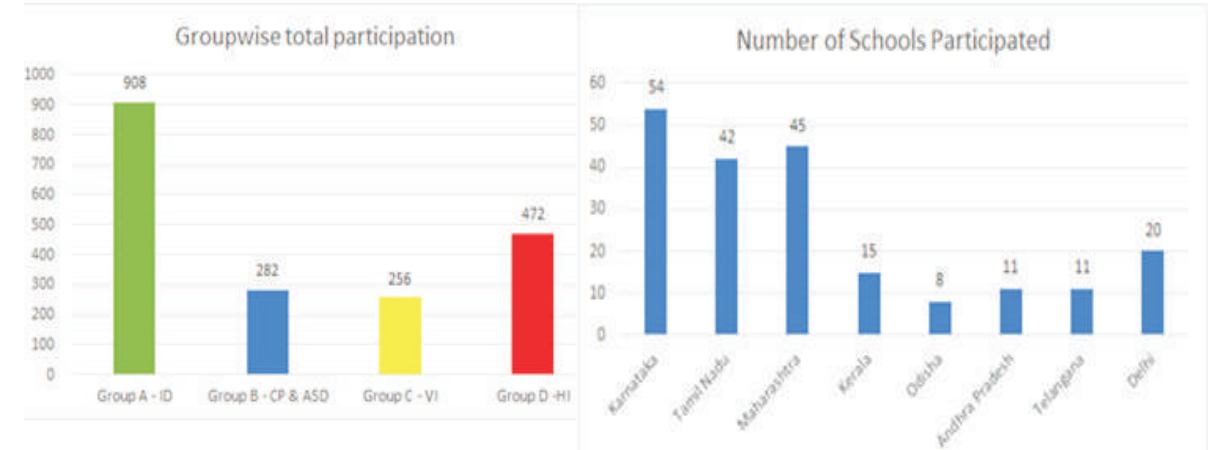


GEOGRAPHICAL COVERAGE, QUIZABLED REACH

Karnataka	Tamil Nadu	Maharashtra
1. Bengaluru Urban	• Chennai	• Mumbai
2. Bengaluru Rural	• Thiruvallur	• Pen
3. Bellary	• Kanchipuram	• Jalgaon
4. Ramanagam	• Cuddalore	• Kolhapur
5. Mysuru	• Thiruvannamalai	• Chalisgav
6. Davanagere	• Coimbatore	• Raighad
7. Dharavada	• Chidambaram	
8. Gadaga	• Trichy	
9. Gangavathi	• Puducherry	
10. Kalaburagi	• Kanyakumari	
11. Dakshina Kannada	• Dindugul	
12. Udupi	• Theni	
13. Mandya	• Chengalpattu	
14. Hassana		
15. Hosapete (Vijayanagara Dist)		

State wise and Group wise participation

Karnataka	Tamil Nadu	Maharashtra	Kerala	Odisha	Andhra Pradesh	Telangana	New Delhi
Group A: 264	Group A: 270	Group A: 124	Group A: 86		Group A: 48	Group A: 64	Group A: 52
Group B: 78	Group B: 102	Group B: 22	Group B: 22		Group B: 14	Group B: 22	Group B: 22
Group C: 86	Group C: 66	Group C: 60			Group C: 18		Group C: 26
Group D: 82	Group D: 64	Group D: 104		Group D: 106	Group D: 66		Group D: 50
Total: 510	Total: 502	Total: 310	Total: 108	Total: 106	Total: 146	Total: 86	Total: 150



DEVELOPMENT OF ACCESSIBLE WEB PORTAL

To implement a centralized web resource to ensure availability of information and data for all interested parties throughout the year, hence we developed a website ([https:// www. quizabled. com](https://www.quizabled.com)) to meet requirements. It was also used to conduct the preliminary rounds for Karnataka, Tamil Nadu and Maharashtra due to expanded participation from multiple districts, hence allowing for conducting prelims concurrently throughout the state at a single time

The website had Quizzing Resources, Mock-Quizzes for preparation (separate for each state), and ability to adjust the Font size. It also made it possible for participants to attend the Quiz from the comfort and safety of their homes, schools/workplace or anywhere on the go, with a computer or an android device, in a relaxed environment.

The following principles were kept at the core of designing new website:

- Effortless Registration
- Accessible from all devices
- Mock quizzes for all categories
- Choice of regional language
- Font size adjustments

The Prelims, Semi-finals and Finals were conducted by the professional quiz masters viz., Mr. Himadri Banerjee and Mr. Surya Narayan from Four Edge quizzing Solutions and Catalyst Quiz Corporation respectively. Total 1786 participants from 206 Schools participated across 8 Cities of India.

The following guests were invited for the inauguration of the Quizabled in different locations:

CITY, STATE & DATE	CHIEF GUESTS & GUESTS OF HONOURS
 <p>Bengaluru, KARNATAKA 03/12/2022</p>	<ul style="list-style-type: none"> • Shri A Narayanaswamy, The Minister of State for Social Justice and Empowerment, Government of India • Shri H.S Gopinath MLC, Karnataka Legislative council • Shri Paneesh Rao Advisor - Sustainability, LTIMindtree • Shri Pratyush Kumar Panda, Head - ESG, LTIMindtree
 <p>Mumbai, MAHARASHTRA 17/12/2022</p>	<ul style="list-style-type: none"> • Ms Sarika Jain, Deputy Commissioner, Income Tax Office, Mumbai • Shri Shibaji Panda, Founder, Rural Lifeline Trust • Dr. S.K. Kushwaha, NCSC for Differently Abled (Ministry of Labour and Employment) • Shri B.S Saluja, Vice-President - Corporate Global Services, LTIMindtree • Ms. Komal Machindar, Associate Vice President, Global Delivery, LTIMindtree • Shri. Pratyush Kumar Panda, Senior Director - CSR and Sustainability, LTIMindtree.
<p>Chennai, TAMIL NADU 21/01/2023</p> 	<ul style="list-style-type: none"> • Mr. Anandakumar I.A.S., Principal Secretary, Dept. of Differently Abled, Govt of Tamilnadu • Prof. Dr. Usha Natesan, Director-NITTTR, Ministry of Education, Govt of India • Ms. Dipti Bhatia, CEO, National Association for the Blind, Chennai • Ms. Sivakumar Ekambaram, VP & Global Delivery Head -TTH, LTIMindtree

Kochi, KERALA 02/02/2023



- Shri Chetan Kumar Meena, IAS, District Development Commissioner
- Rev. Fr. Joby Kozikkottu CMI Administrator, Chavara Darsan Public School,
- Mr Karthikeyan, Associate Principal – Facilities & Admin, LTIMindtree,
- Mr. Francis Thomas, Associate Principal – Cloud Architecture, LTIMindtree,
- Mr. Dixon Xavier Music Teacher Raksha Society



Bhubaneswar, ODISHA 03/02/2023

- Sh. B.S. Saluja, Head corporate affairs, LTI Mindtree
- Ms. Kasturi Mishra, Founder of Open Learning System.
- Shri. B.K.Parida, CEO, Odisha Assn of the Deaf,
- Sh. Chittaranjan Panigrahi, Dy Director, Directorate of Elementary Education, Govt. of Odisha.
- Shri. Pratyush K. Panda, Head ESG, LTIMindtree.



Kakinada, ANDHRA PRADESH 23/02/2023

- Sri V.Kamaraju, Assistant Director, Department of Disabled Welfare, Senior Citizens and Trans Gender welfare, Kakinada,
- Sri P.Subrahmanyam, General manager, CSR, Reliance Industries, Tallarevu.
- Smt. P Siva Prasanna, Ex. Mayer, Kakinada Municipal Corporation, Kakinada District.
- Sri Y. D. Ramarao, Secretary, Red Cross Organisation, Kakinada,
- Mr. Padmanabham, Rtd. DEO, Kakinada,
- Dr. N.S.R Krishna Rao, Principal, collage of Special Education, Kakinada



Hyderabad, TELANGANA 25/02/2023

- Mr.T.Vijay Kumar Special Secretary, S.C Department, Govt. of Telangana.
- Mr Anil Kumar Regional Director, NIOS, Telangana.
- Mr. Krishna Gollapudi from LTIMindtree



DELHI 16/03/2023

- Mr. Rajesh Agarwal I.A.S., Secretary, Dept. of Empowerment of Differently Abled, Ministry of Social Justice and Empowerment, GOI.
- Dr. Mallika Nadda, Chairperson, SOB
- Mr. Vinodh Kumar, Sr.Manager, CSR, LTIMindtree

GLIMSES OF QUIZABLED 2022-23

REGISTRATION



Cultural Event



Prelims



Semi-Finals





FINALS

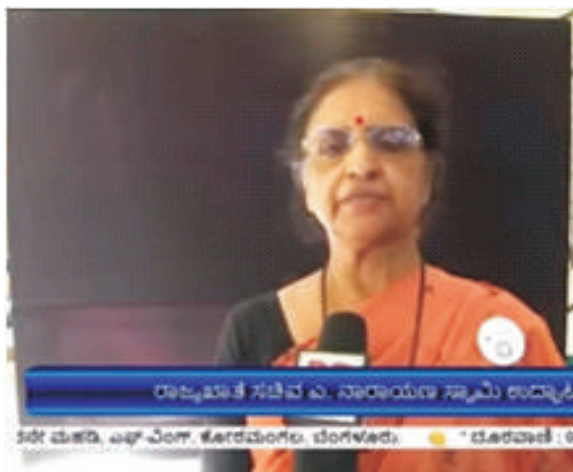




social media and electronic media as DD and local media channels. We have tried to capture some images from the social media Facebook page of NGO partners. Here are some images which show the reach out data in the network.

[File contains invalid data | In-line.JPG Karnataka Media coverage](#)

[Tamil Nadu Media Coverage](#) Telecasted by Mega TV and PuthiyaThalaimuraiTV news channel
 YouTube link of MEGA TV News Telecast: <https://youtu.be/1oXKI-V3YVk>



Media Coverage



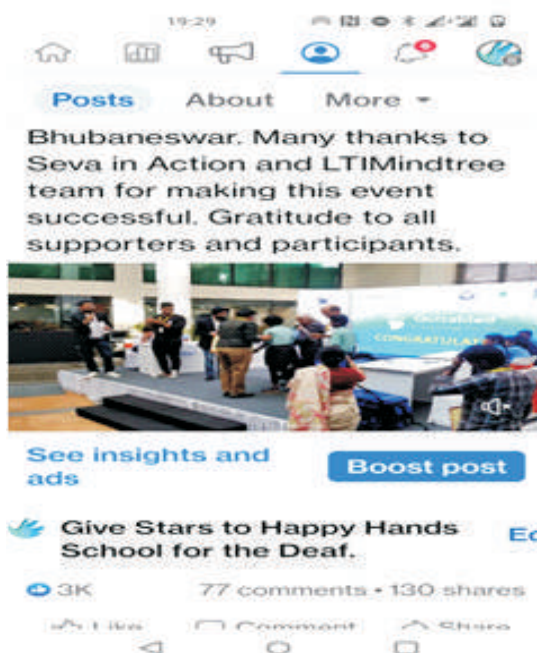
Total insights
See more details about your post.

People reached	Post engagement
278591	23866

Keep boosting to grow your audience
Happy Hands School for the Deaf could reach 2030 more people for every ₹413 you spend.




Actual reach may be higher or lower than this estimate.

[See dashboard](#)
[Boost post](#)



**Webinars/Symposium/Workshops/Meetings attended by SiA Team
April 2021–March 2022**

PURPOSE	DATE	VENUE	ORGANIZED BY
Ruma Banerjee Chairperson	13 May 2022		
General Council meeting of RCI		Virtual	Rehabilitation council of India (RCI)
EC meeting	18th Nov 2022	Virtual	RCI
EC meeting	18th July 2022	Virtual	RCI
Resource Person for Professional development course in IE for Teacher Educators	20th April 2022	Virtual	CETE, TISS, Mumbai
Manjula Nanjundiah Director			
Invited to join for celebrating the launch of ‘Specialisterne Enable India Solutions’- a unique joint venture and pathbreaking initiative for Neurodiversity Inclusion in India	21 April 2022	Online	Enable India, Bengaluru
Invited to be part of the IE experts group constituted by the Karnataka Unicef to give inputs to finalize the Level 1 training Content on inclusion in 3 days’ workshop.	11-13 May, 2022	Indian Social Institute, Benson Town, Bengaluru	SamagraShikshana Karnataka (SSK) in collaboration with Unicef Karnataka
Invited as a key resource person for Tele Rehabilitation on ‘Educational Rehabilitation towards Vocational Rehabilitation’	1 June 2022	Janadhvani Community Radio Station Live Phone-in Program	SVYM, Sargur, HD Kote in collaboration with the AIISH, Mysuru

PURPOSE	DATE	VENUE	ORGANIZED BY
<p>Manjula Nanjundaiah... Attended 3 days' workshop on 'Planning Tools for Inclusive Practice: Dynamic Processes for Change' as part of the Professional Development</p>	21-23 June 2022	Raddison Blu Hotel, Palace Road, Bengaluru	Keystone Institute India, New Delhi 
Invited as a Resource Person to train SAMA team on Inclusive Education	29 Aug 2022	Indian Social Institute, Benson Town, Bengaluru	KSAMA Foundation, Bengaluru
Attended 4 days' workshop on Customized employment for PWIDDs (Phase I) as part of the Certificate in Applied Customized employment Course	6 – 9 Sept 2022	Sheraton Hotel, New Delhi	KII, New Delhi 
Attended the EC meeting of SSK as an EC member representing disability sector through the zoom.	10 Oct 2022	Hybrid mode 3 rd Floor meeting Hall, SSK Office, Bengaluru	SamagraShikshana Karnataka (SSK)
Invited as one of the Resource persons by PCL, Bengaluru for 2 days' trg on S. T. E. M for both Govt & Pvt elementary & secondary School teachers from Hosapete, Vijayanagara Dist of Karnataka	17 – 18 November 2022	Indoor Sports Complex, Hosapete, Vijayanagara Dist.	Paper Crane Lab, Bengaluru
Attended 3 days' workshop on Certificate in Applied Customized employment for PWIDDs (Phase II) as part of the Certificate in Applied Customized employment Course	28 – 30 November 2022	Seva-in-Action, Bengaluru	Keystone Institute India (KII), New Delhi
Invited as a Resource person for South India Regional Level Conference on DPO Leader's Capacity Building Programme to sensitize DPOs from Southern States of India on National Education Policy 2020	30 January 2023 DATE	Paalana Bhavana, Bengaluru 	APD-DLU South in collaboration with the NCPEDP, New Delhi

PURPOSE	DATE	VENUE	ORGANIZED BY
Varada Hegde Deputy Director(for services)			
Attended the meeting on Pathbreaking initiative for Neurodiversity Inclusion	22 April 2022	Sterling Mac Hotels, Bangalore	Enable India
Attended SAFI Convention at Palkkad, Kerala	7- 8, May 2022	Palakkad, Kerala	Parivaar
Attended Pranada program	12th June 2022	Rastrothana blood bank, Bangalore	SAKSHAM
Invited as a resource person for Parents training	25th June 2022	Srusti Spl School, Bangalore	Srusti Special School
Attended Planning Tools for Inclusive Practice: Dynamic Processes for Change	21-23, June 2022	Bangalore	Keystone Institute India (KII), New Delhi
Attended the workshop on Customized Employment for PWIDDs (Phase I)	6 – 9, Sept 2022	Delhi	Keystone Institute India (KII), New Delhi
Attended the workshop on Customized Employment for PWIDDs (Phase II)	28-30, Nov 2022	Bangalore	Keystone Institute India (KII), New Delhi
Dist level training program for parents, teachers and PWIDDs	17th Dec 2022	Udupi	Parents association, Udupi
Invited as a resource person for parents meeting	30th Dec 2022	Ghati, Chikkaballapur	SAKSHAM
NGO leaders meeting, Bangalore	11th Jan 2023	Online	Enable India
Attended Annual meeting, Bangalore	26th Feb 2023	Online	Hindu Seva Pratistana
Attended National Self Advocacy convention with Self advocates from Karnataka	11-12 Mar, 2023	Mumbai	Parivaar
Attended National level Seva Sangama Program	7- 9, April 2023	Jaipur	Seva Bharati Delhi

PURPOSE	DATE	VENUE	ORGANIZED BY
Girish Manager, Skill Dev Trg. & Placement			
Attended Planning Tools for Inclusive Practice: Dynamic Processes for Change	21-23, June 2022	Bangalore	Keystone Institute India (KII), New Delhi
Attended the workshop on Customized Employment for PWIDDs (Phase I)	6 – 9, Sept 2022	Delhi	Keystone Institute India (KII), New Delhi
Attended the workshop on Customized Employment for PWIDDs (Phase II)	28-30, Nov 2022	Bangalore	Keystone Institute India (KII), New Delhi
Attended National Self Advocacy convention with Self advocates from Karnataka	11-12 Mar, 2023	Mumbai	Parivaar

We thank all our donors for recognising our work and supporting us.

Funding Support for the FY2022-23

- THE NATIONAL TRUST, MSJ&E, GoI (VIKAAS SCHEME)
- LARSEN & TOUBRO INFOTECH LIMITED for the Quizabled project
- Citrix RD India Pvt LTD for upgradation of the Skill Development Training Centre
- NeuowayPvt. Ltd. - Specialisterne Enable India Solutions for the Project “Pipeline Building and Workplace Supportfor neurodivergent individuals (Autism Spectrum, Disorder, Learning Disability, ADHD, Developmental Disability, Psychiatric Illness)
- Evive Software Analytics PVT LTD for the Skill Development Training

Individual Donors

Sri. B.V. Rajashekara Reddy	Sri. K. Ganeshan	Sri.Giriraj R
Smt. S N Lakshmi Nataraj	Smt. Bhargavi T.	Sm t. Geetha Lokanath
Abigna Associates	Sri. M.J Nataraj	Sri. Bhanuprasad Chavhan
Ms. Shreya Virgonkar & team from Evive Software Analytics PVT LTD	Sri. KCV Madhukar	Sri. Surya N.S
Sri. Vikranth Maini	Sm t. Veena K	Sm t. Harshita K
Sm t. Chaitanya S		

VISITORS

Mr. MARK WEBSTER, the President of PayPal along with his Indian team visited SiA on 8th December 2022

We appreciate our VOLUNTEERS

Interns from different Colleges in Bengaluru
Home makers from in & around Seva-in-Action
Employees from different Corporates

Advisory Committee

1. Prof. R. Rangasayee, Chair Audiology Committee, IALP, EX Director, AYJNISHD Mumbai and CRCs of Bhopal and Ahmedabad Ex Director, NIEPID, Secunderabad and NILD, Kolkata.
2. Dr. Shivashankar N, Former Prof & Head, Dept of Speech Pathology & Audiology, NIMHNAS, Bengaluru.
3. Sri. S. Rajanna, Veteran in both Corporate & Social service world
4. Dr. Jagadisha Thirthalli, Professor, Dept of Psychiatry, NIMHANS, Bengaluru

Team of Seva-in-Action

‘Action for Inclusion’ – Resource Centre, Koramangala, Bengaluru:

Administration

Ms. Manjula Nanjundaiah, Director

Mr. Shripad Hegde, Manager cum Account’s in-charge

Technical Staff

Ms. Manjula Nanjundaiah, Director

Smt. Varada Hegde, Deputy Director (for services)

Smt. Thulasi, Asst. Director - Programs & co-ordinator for Quizabled Project

Ms. Ganga Hegde, Spl teacher, Vikas Day Care Centre

Mr. Girish, Manager, Skill Development Trg. & Placement

Smt. Girija, Instructor, Rachana Production Unit

House Keeping

Smt. Thayamma, Asst., Vikas Day Care Centre

Smt. Chitra, Asst., SiA Office

Seva-in-Action Resource Centre, Hoskote


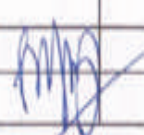
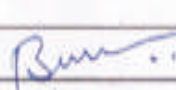
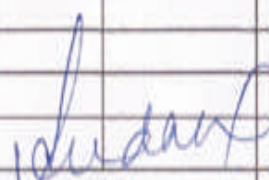
Smt. R.S. Usha, Special Teacher

Smt. Indumathi, Asst.

Samvardhana Resource Centre, Ramanagara

Smt. Vanajakshi Hegde, Resource teacher

Balance Sheet

SEVA IN ACTION (ASSOCIATION)			
No-36, 1st Block, S.T Bed Layout,			
Koramangala, Bangalore - 560 034			
BALANCE SHEET AS ON 31-03-2023			
LIABILITIES	Rs.	ASSETS	Rs.
CAPITAL ACCOUNT		FIXED ASSETS	
- As per schedule - 1	99,46,242	- As per schedule - 2	54,99,938
Building Fund	30,000	INVESTMENT	
Rent Advance (Balasubramani)	4,00,000	- As per schedule - 3	16,64,141
		CURRENT ASSETS	
		Deposits with BESCOM	1,73,850
		Loans & Advances	20,000
		Income Tax Deducted at Source AY-2023-24	17,998
		Income Tax Deducted at Source AY-2022-23	15,634
		Bank Accounts	
		- As per schedule - 4	29,77,417
		Cash In Hand	7,265
	1,03,76,242		1,03,76,242
For Kolathaya And Associates			
Chartered Accountants			
			
Umesha K.N	Dr. Satish Chandra Girimaji	B V Rajashekara Reddy	B G Anirudh
Partner	Chairperson	Secretary	Treasurer
M.No.029766			
UDIN : 23029766BGTKNK8928			
Date : 24-08-2023			
Place : Bangalore			



SEVA IN ACTION (ASSOCIATION)
No-36, 1st Block, S. T Bed Layout,
Koramangala, Bangalore - 560 034

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31-03-2023

Receipts	Amount	Amount	Payments	Amount	Amount
OPENING BALANCE		3,281,120	Investment		550,000
Bank Accounts	3,266,249		Fixed Deposit with State Bank of India	550,000	
Cash-in-hand	14,871				
Refund of Fixed Deposit		119,251	VIKAAS EXPENSES		630,906
Fixed Deposit with NCR	119,251		Vikaas Day care centre	630,906	
Rachana Income		592,551	Fixed Assets		775,749
Donation & Contribution - Rachana	160,000		Building	774,622	
Rachana Sales	432,551		Office Equipments	1,127	
			Income Tax Deducted at Source A Y 2022-24		13,118
Quilized Income		7,101,427	Rachana Expenses		346,947
L.T.Mindtree	7,092,310		Conveyance	12,194	
Others Unleared	39,117		Telephone & Internet Charges	2,400	
			Raw Materials	56,353	
VIKAAS Income		631,300	Honorarium to Staff	278,000	
Vikaas Monthly Recurring Income	631,300				
General Income		2,264,321	General Account Expenses		1,413,301
SIA Academy Income	8,916		Misc Expenses	7,285	
Vocational & Skill Development Training Fee	488,071		Office Maintenance	316,803	
Cirix RD India Pvt Ltd	500,000		SIA Academy Exp	120,000	
Donation & Contribution	456,900		Staff Welfare Exp	34,245	
Hall Hiring Charges Received	60,000		Vocational & Skill Development Training Expenses	96,584	
			AGM Exp	7,225	

Handwritten signatures and initials in blue ink.



Interest on FD	83,741	Audit Fee	17,700
Interest on SB A/C	83,982	Bank Charges	661
Interest Fee	97,300	Deposalt Exp	10,000
Membership Fee	218	Honorarium to Staff	3,94,000
Rachnaitane Parishit	44,200	Hospitality	28,977
Rent Received	6,32,000	Local Conveyance	26,609
		Meeting Expenses	10,461
		Pooja Expenses	22,469
Reimbursement of Travelling Expenses	41,932	Postage & Courier	1,756
Income Refund	5,020	Printing & Stationary	24,872
		Professional Fee	3,540
		Remuneration For Saksham Projects	90,746
		Renewal Reg Fee/Property Tax	34,613
		Repair & Maintenance Building	98,298
		Repair & Maintenance Computer	10,666
		Repair & Maintenance Equipments	84,478
		Subscription Fee	22,434
		Travelling Expenses	88,103
		Quilized Expenses	70,91,918
		Administration Expenses	1,31,554
		Boarding Concession	1,77,978
		Conduct Fests Karnataka	4,40,604
		Conduct Fests Other State	20,16,829
		Documentation & Reporting	38,790
		Goodies for Participants	0,80,698

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		Mobilization Cost	5,35,893
		NGO Coordinations	5,96,000
		Portal Development & Maintenance	1,92,340
		Printing & Stationary	1,92,340
		Prize Amount	7,03,648
		Program Manager Remuneration	7,34,000
		Project Coordinators Remuneration	6,98,000
		Quiz Master Charges	2,90,000
		Sign Language Interpreters Charges	48,500
		CLOSING BALANCE	29,84,602
		Bank Accounts	29,77,417
		Cash in hand	7,386
Total	1,38,06,622	Total	1,38,06,622
For Kolathaya And Associates			
Chartered Accountants			
<i>Signature</i>	<i>Signature</i>	<i>Signature</i>	<i>Signature</i>
UmaSha K.N	Dr. Satish Chandra Girmaj	B V Rajeshkera Reddy	
Partner	Charageeon	Secretary	Treasurer
M.No.029788			
LICHN : 23029788GUKNK928			
Date : 24-08-2023			
Place : Bangalore			



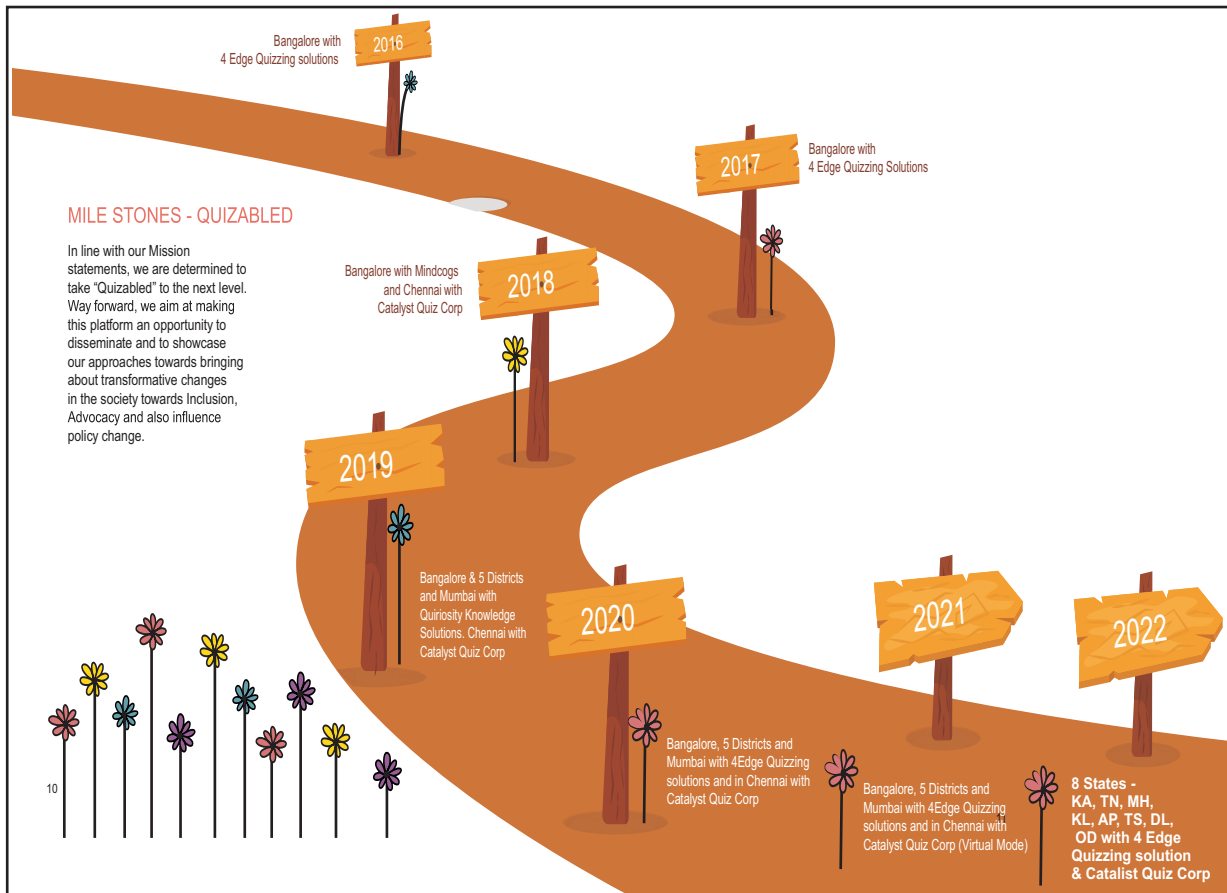
BOARD OF MANAGEMENT(As on 31st March 2023)

Sl No.	Name & Address	Designation
01	Dr. Shri Satish Chandra Girimaji # 60, RAMAKRISHNA GARDENSNEW BEL ROAD RMV 2ND STATE (Behind Gowri Apartments)Bengaluru -560054	Chair person
02	Smt. Ruma Banerjee # 1121, South Civil Lines Pachpedi, Jabalpur – 482001 Madhya Pradesh	Executive Chairperson
03	Shri. B.V. Rajashekar Reddy No. 2271, 16th cross, 24th main,1st sector, H.S.R Layout,Bengaluru - 560102	Secretary
04	Shri. D.V. Krishanappa # 10, 15/A, Hosapalya Mangammaplaya Main Road,YellukunteBengaluru-560068	Joint Secretary
05	Shri. B.G. Anirudh D. No 101, Manthri Elite Apartment,Bannerghatta Main Road,Bengaluru -560076	Treasurer
06	Smt. Gayathri GopinathNo.1138, 14th main,21st cross, 3rd sector,H.S.R Layout,Bengaluru – 560102	Member
07	Shri. J.S. Nagabhushan No. 201, 4 th main,Samrudhi Enclave,Subramanya post, Bengaluru – 560061	Member
08	Shri. S. Rajanna # 54, 1 st Main, 2 nd Cross 3 rd phase, 4 th block Bsk 3 rd stage Bengaluru-560085	Member
09	Shri. U.N Mahesh Karanth 3 216,4 th cross,19 th Main,6 th Block, Near Bethany School Koramangala, Bengaluru-95	Member
10	Shri. A Ravichandra Rao # 248, 27 th main Road 7 th a cross, Agara HSR layout, Bengaluru -560102	Member
11	Shri. M.J. Nataraj #330/B-4, Ghatk PrabhaNational Game Housing Complex, Vivek NagarKoramangala, Bengaluru 560047	Member

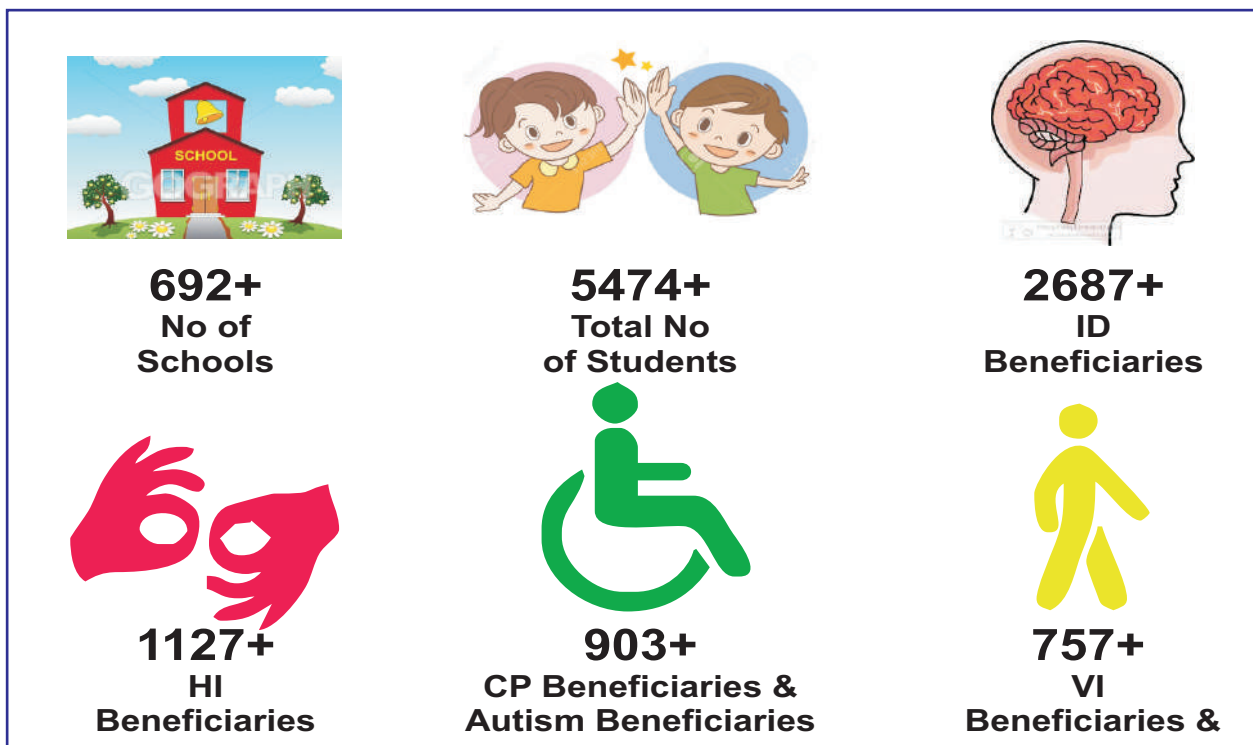
Glimpses of the Year 2022-23



Milestones of Quizabled



Social Impact



Report Prepared by Manjula Nanjundaiah